

City of Saint Paul Financial Analysis

File ID Number: 26-1281

Budget Affected: Operating Budget Police Department General Fund

Total Amount of Transaction: see below

Funding Source: Other Please Specify:

Charter Citation: City Charter, Chapter 6.03.3 (5) - Resolutions, Chapter 12.01 - Personnel & Civil Service Rules

Fiscal Analysis

Pursuant to the City Charter, Chapter 6, Section 6.03.3 (5), Chapter 12.01, and Civil Service Rule 3, the Office of Human Resources has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of a job study. This classification change may or may not affect a specific department's budget.

Classification Title: Assistant Chief of Police, Job Code 101301

The change in grade and salary range is detailed below:

Current Grade: (035) Current Range: \$63.57/hour - \$94.60/hour (effective 6/28/2025)

Proposed Grade: (new 38C) Proposed range \$73.99/hour - \$110.15/hour (retro to April 1, 2026)